



## Head of Finance

Trust Corporation International is widely recognised as Guernsey's leading independent fiduciary service provider. Key to our success has been the calibre of the individuals we recruit and the ongoing investment we make in our colleagues.

Due to our continuing growth we are looking for candidates who are team players and self motivated with strong inter-personal and organisational skills. The successful candidate will join an organisation that prioritises teamwork, knowledge sharing and ongoing training. They will also benefit from direct contact with clients with support from a team of professionally qualified directors. We offer generous salaries, a rewarding bonus scheme and other competitive benefits.

### The role will involve:

Lead and oversee the finance function and ensuring alignment with the firm's business objectives whilst providing leadership, guidance and direction to the finance and business support teams. This will include:

- Manage the day to day finance function
- Lead the annual budgeting process
- Oversee the preparation of accurate monthly management accounts
- Manage and review cash flows including the effective management of debtors
- Oversee the quarterly billing process
- Complete GFSC reporting
- Oversee the annual pay review and bonus process in conjunction with HR
- Prepare business forecasts
- Oversee the annual audit process
- Prepare timely financial and management information for inclusion in board packs
- Prepare management information to support business committees
- Liaise with Group Finance Director regarding professional indemnity and D&O insurance to ensure adequate cover is in place
- Oversee ad-hoc projects and lead change initiatives as required

The ideal candidate will be self motivated and will possess strong inter-personal and organisation skills, attention to detail, as well as:

- ACA/ACCA or other recognised accounting qualification
- The ability to communicate effectively at all levels, Strong people skills including experience of managing and developing teams
- Sound knowledge of finance
- Strong commercial acumen
- The ability to manage multiple and competing priorities
- Proven leadership skills, A team player with the ability to build strong relationships, both internally and externally